

Mayor's Executive Decision Making



Wednesday, 9 August 2023

1. **ESTABLISHMENT OF TRANSFORMATION ADVISORY
BOARD**

3 - 10

Contact for further enquiries:

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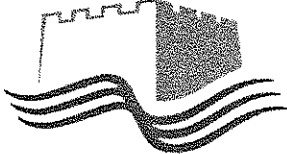




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Tower Hamlets Council
Tower Hamlets Town Hall
160 Whitechapel Road
London E1 1BJ

Agenda Item 1

Individual Mayoral Decision Proforma Decision Log No: _____	 TOWER HAMLETS
Report of: Stephen Halsey, Chief Executive	Classification: Unrestricted
Establishment of Transformation Advisory Board	

Is this a Key Decision?	No
Decision Notice Publication Date:	N/A
General Exception or Urgency Notice published?	Not required
Restrictions:	Not restricted
Reason for seeking an Individual Mayoral Decision:	No Cabinet meetings in August

EXECUTIVE SUMMARY

This IMD is being taken to establish a Transformation Advisory Board and agree the payment of appropriate remuneration to external members of the Board.

As part of 'People First' the Council's new transformation programme includes the Transformation Advisory Board which will include external members with expertise in transformation from a variety of backgrounds.

This includes appointing any external members and agreeing remuneration as appropriate.

DECISION

1. Agree the establishment of a Transformation Advisory Board comprising of the following independent non-executive members:

- Martin Esom
- Sir George Iacobescu CBE
- Dr Kathleen McCarthy
- Stephen O'Brien
- Richard Penn
- Dr Mahera Ruby

2. Agree that the external members of the Board receive an appropriate remuneration for their time.
3. Authorise the Chief Executive to determine the amount of remuneration payable to external members of the board.
4. Authorise the Chief Executive to include in the membership of the Board such other persons as they may determine.

APPROVALS

1. (If applicable) Chief Executive proposing the decision or his/her deputy

I approve the attached report and proposed decision above for submission to the Mayor. I confirm that the Mayor and/or Lead Member have agreed to this decision being taken using this process.



Signed

Date 01.08.2023

2. Chief Finance Officer or his/her deputy

I have been consulted on the content of the attached report which includes my comments.



Signed

Date 01/08/23

3. Monitoring Officer or his/her deputy

I have been consulted on the content of the attached report which includes my comments.

(For Key Decision only – delete as applicable)

I confirm that this decision:-

- (a) has been published in advance on the Council's Forward Plan OR
- (b) is urgent and subject to the 'General Exception' or 'Special Urgency' provision at paragraph 18 or 19 respectively of the Access to Information Procedure Rules.



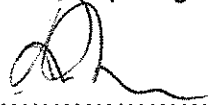
Signed

Date 1/8/23

4. Mayor

I agree the decision proposed in the recommendations above for the reasons set out in paragraph 3 in the attached report.


Signed



Date

09/28/23
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Individual Mayoral Decision 1 st August 2023	 TOWER HAMLETS
Report of: Stephen Halsey, Chief Executive	Classification: Unrestricted
Establishment of Advisory Board	

Lead Member	Stephen Halsey, Chief Executive
Originating Officer(s)	Stephen Bramah, Corporate Head of Strategy and Improvement
Wards affected	All wards
Key Decision?	No
Reason for Key Decision	N/A
Forward Plan Notice Published	N/A
Exempt information	N/A
Strategic Plan Priority / Outcome	A council that listens and works for everyone

Executive Summary

This IMD is being taken to establish a Transformation Board and agree the payment of appropriate remuneration to external members of the Board.

As part of 'People First' the Council's new transformation programme includes the Transformation Advisory Board which will include external members with expertise in transformation from a variety of backgrounds.

The Transformation Board will

- Provide expert strategic advice and guidance in the context of the council's journey of continuous improvement around performance, governance, service outcomes, communication and community engagement within the framework of the development of the council's Target Operating Model.
- Support the council's Culture Change Programme to become more resident centred in the decisions that it makes.
- Provide any other advice and guidance (strategic or otherwise) that the board considers may assist the council in serving the people of Tower Hamlets.

- Provide strategic leadership, guidance and direction.
- Act as the council's critical friend offering advice on the delivery of the council's transformation programme.
- Advise the council on leading and innovative resident-centred approaches.
- Bring cutting-edge knowledge from different sectors and best practice from other organisations to inform the council's workforce culture and transformation.
- Utilise wider network to recognise and respond to emerging threats or opportunities.
- Report to Cabinet every six months.

Recommendations:

The Mayor is recommended to:

1. Agree the establishment of a Transformation Advisory Board comprising of
 - Martin Esom (Independent non-executive member)
 - George Iacobescu (Independent non-executive member)
 - Dr Kathleen McCarthy (Independent non-executive member)
 - Stephen O'Brien (Independent non-executive member)
 - Richard Penn (Independent non-executive member)
 - Dr Mahera Ruby (Independent non-executive member)
2. Agree that the external members of the Board receive an appropriate remuneration for their time.
3. Authorise the Chief Executive to determine the amount of remuneration payable to external members of the board.
4. *Authorise the Chief Executive to include in the membership of the Board such other persons as they may determine.*

1 REASONS FOR THE DECISIONS

- 1.1 Under Section 20 (Terms of reference other bodies and panels) of the Constitution the Mayor and the Chief Executive have the authority to set up working parties or advisory bodies which include in their membership Councillors and/or officers and/or representatives from partner organisations or the local community.
- 1.2 The proposed Advisory board will include persons that do not belong to any of the groups referred to above hence a decision is needed to establish it and to pay appropriate remuneration to its external members .

2 ALTERNATIVE OPTIONS

There are no alternative options

3 DETAILS OF THE REPORT

- 3.1 As part of 'People First' the Council's new transformation programme the Chief Executive, in consultation with the Mayor is looking to establish a Transformation Board which will include external members with expertise in transformation from a variety of backgrounds.
- 3.2 In the process of setting up this body it has become apparent that the powers set out in Section 20 (Terms of Reference of Other Bodies and Panels) limit who can be included in the membership of such Bodies or Panels to Councillors and/or officers and/or representatives from partner organisations or the local community.
- 3.3 Such Bodies and Panels are not constituted as Committees or Sub-Committees of the Council and are not authorised to make decisions on behalf of the Council. A list of such bodies is maintained and updated by the Monitoring Officer."
- 3.4 Whilst not a formal decision making body of the council, panel members will need to consider whether they have any conflicts and declare any interests. .

4 EQUALITIES IMPLICATIONS

- 4.1 This update to the Chief Executive's powers will enable them to draw on wider range of people from different backgrounds to ensure mixed representation.

5 OTHER STATUTORY IMPLICATIONS

- 5.1 This section of the report is used to highlight further specific statutory implications that are either not covered in the main body of the report or are required to be highlighted to ensure decision makers give them proper consideration. Examples of other implications may be:
- Best Value Implications,
 - Consultations,
 - Environmental (including air quality),
 - Risk Management,
 - Crime Reduction,
 - Safeguarding.
 - Data Protection / Privacy Impact Assessment.

5.2 Best value requires that the Council is able to invite a full range of experts to take part in working groups and boards.

6 COMMENTS OF THE CHIEF FINANCE OFFICER

6.1 There are no financial implications in respect of the delegation.

7 COMMENTS OF LEGAL SERVICES

7.1 The Constitution allows the Chief Executive and/or the Mayor may from time to time establish working parties or advisory bodies which include in their membership Councillors and/or officers and/or representatives from partner organisations or the local community. This includes the setting up of boards.

7.2 The proposed membership of the Transformation Board includes persons who are not covered by the above wording and a decision is therefore required to include them in the membership and pay an appropriate remuneration.

7.3 Under S.111 of the Local Government Act 1972, local authorities have power to do anything which is calculated to facilitate or is conducive or incidental to the discharge of any of its functions (so long as they are not constrained by other legislation).

7.4 The council can rely on the above power both to establish the Advisory Board and to pay appropriate remuneration to its external members.

Linked Reports, Appendices and Background Documents

Linked Report

- None.

Appendices

- None.

Background Documents – Local Authorities (Executive Arrangements)(Access to Information)(England) Regulations 2012

- None.

Officer contact details for documents:

N/A